
Your World

MNCs and HR

Overview

In an era of endless, abounding information only FedEE can answer some simple statistical questions that describe the business and legal worlds.

The number of Multinational companies (MNCs)

FedEE estimate that there are currently 447,000 MNCs. This compares to 7,000 in 1967 and 85,000 in 2007

The number of HR people

There are between 60 and 65 Million people carrying out specialist HR duties across the World – of which only 4-5 Million are professionally qualified

Employment law

No ministry of justice accurately collects data on the number of separate laws and regulations that exist in their jurisdiction. We do know that in January 2017 the European Union had 758 measures in force (apart from the EU treaty) and 487 amendments.

We estimate that around the world at a provincial, regional and national level there are 376,000 legal changes a year, of which approximately 45,000 relate to employment law.

Litigation is an even more complex and difficult statistical challenge as many applications to a labour court or tribunal are made, but only a relatively small proportion heard. Many are settled through alternative dispute resolution methods or pre-hearings. Moreover, many are multiple claims raising concerns on several legal fronts.

We estimate that the number of labour court, labour tribunal or equivalent cases heard (including Appeals) number 2.5 -3.0 Million a year

A multi-country study carried out for the World Bank in 2014 found that cases heard by individual judges each year ranged from 178 to 5161.

FedEE Facts 1

LU 09/17

E-Mail: admin@fedee.com

Phone: 0035722256381

Offices: London and Nicosia

Office Hours: 8.30 am – 6.00 pm

Established MNCs

Multinationals account for 50% of world trade, but only 2% of global employment. 85% of the value of MCN stock has been created since 1990.

Nature of MNCs

ROE

MCN Profitability has declined in the last decade from an average of 18% to 10% ROE

Established MCN's are being overtaken by smaller MCNs offering niche services and national ecommerce companies selling on a global scale.

60% of top 2000 MCN's were headquartered in the USA in 1967, today this proportion has fallen to 24%.

The country with the largest number of MNCs in Europe - is France (39,561 companies compared to 27,594 German and 19,683 UK companies)

Barriers

The assault on tax havens, anti-money laundering and anti-bribery laws, plus personal data international transmission restrictions are all geared to undermine the MCN.
