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The data generated by all versions of the Jobsworth App applies strictly to adult employees in private-sector organisations at a set reference date and does not seek to reflect pay markets in the public, semi-state or voluntary sectors.

The Jobsworth algorithm uses the smoothed least-squares method and generates data on basic hourly gross (pre-tax) pay. This data does not include bonus, profit share, 13th month, other variable payments or the value of benefits in kind. Furthermore it does not include overtime premia or commission - unless these are part of an individual's regular weekly or monthly pay. The 80/120 range figures are provided to indicate a typical framework as companies often operate salary ranges for a particular job.

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